

One Voice

Published for employees of Commander, Navy Region Southeast, Regional Engineer and N-46; PWC Jacksonville including Mayport, Charleston, and Panama City Sites; PWC Pensacola; Engineering Field Activity Southeast including ROICC Jacksonville, Mayport, Kings Bay, and the Orlando Satellite Office

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Villafane, FTSE's newest registered professional engineer

Lt. j.g. Danny Villafane, assistant resident officer in charge of construction, EFA SE is the newest FTSE teammate to earn professional registration. The National Society of Professional Engineers describes professional registration as an indicator of dedication to integrity, hard work, and creativity, and an assurance that the individual engineer has passed at least a minimum screen of competence. "Ask anyone who has attained this milestone and they will likely tell you of years of commitment, discipline and study leading up to licensure. Most will also tell you what a difference their teammates and mentors made in their success," said EFA SE Executive Officer Cmdr. Mike Lipski.



Lt. j.g. Danny Villafane, assistant resident officer in charge of construction for EFA SE is the most recent officer to obtain professional registration.

Villafane, a native of Aguadilla, Puerto Rico, graduated with honors from the University of Puerto Rico with a bachelors degree in electrical engineering. After obtaining his degree, he attended Officer Candidate School, Class 14-01, Naval Air Station Pensacola, Fla., and the Civil Engineer Corps Officer's School, Class 221, Port Hueneme, Calif. His first job assignments included Public Works Officer and First Lieutenant Division Officer, Naval Base San Diego. He is currently assigned to the EFA SE as an Assistant Resident Officer in Charge of Construction working on construction projects for NAS JAX.

Villafane is now a registered Professional Engineer in the Commonwealth of Puerto Rico. He is a Senior member of the Institute of Electrical and Electronics Engineers; a member of the Society of American Military Engineers; and the College of Engineers and Land Surveyors of Puerto Rico. His hobbies include playing baseball and ultimate Frisbee. Well Done, Danny!

From the departing EFA SE Executive Officer

Although Personnel Support Detachment (PSD) insists I'm retiring with 20 years of service, the Navy has always been a bigger part of my life. For years my father, a retired Navy Chief, told me that when I was born at 0805 in the Naval Hospital in Kenitra, Morocco, it had better be the last time I show up five minutes late for quarters. The good news is that my sense of timing has improved over the years and so has his. In fact, by his calendar, my time in service, since that morning in Morocco, now totals almost 43 years. When I look at the retired pay scale I see a lot of wisdom in his version. That's great logic for a Seabee Equipment Operator and his son, but I don't think the folks over in PSD are going to see it that way.

Until I stood at the podium, in my mind retirement ceremonies were something other people did. Until a couple weeks ago, I never saw myself at the podium and never thought about what I would say. What's certain now is that after twenty, or forty-three, years of service, it's harder than I ever imagined to move on.



Cmdr. Michael Lipski, executive officer, EFA SE retired Feb. 20 after 20 years of dedicated service to the United States Navy. See retirement article on page 8.

What's easy is what I'd like to say and that is thank you.

As I mentioned earlier, I have known some extraordinary people while serving in the Navy. I'm grateful that some were able to attend my retirement ceremony. I'd like to recognize a few of them.

To Facilities Team Southeast, thank you for allowing me to make my transition while being part of your team. You're an exceptional group of professionals. I can't recall seeing a team manage so much change and still rise to every occasion. In Engineering Field Activity Southeast alone, we've seen a 25 percent decrease in our numbers, a 30 percent increase in our workload and you haven't missed a beat. I couldn't be more proud and know our warfighters can always count on you

to deliver your very best.

To the CEC Area Wardroom, I can see the future of our community is in good hands. I'm sure glad I don't have to compete with you on a promotion board. Keep up the great work and I hope that someday I'll be able to join you at your retirement ceremony.

Admiral George Anderson said back in August of 1961, "the Navy has both a tradition and a future—and we look with pride and confidence in both directions." It is now that my wife, Jill, and I will leave this tradition and with the confidence gained over the last 20 years, look forward to a new job, a new challenge and a new adventure.

CNRSE presents awards to employees

On Jan. 27, Rear Adm. Annette Brown, Commander, Navy Region Southeast, presented awards to several employees in the Region for their participation on strategic business planning teams for fiscal year 2003.

FTSE employees recognized during the recent ESC meeting included, Lt. Kevin Lobo, Lt. Cmdr. Craig Prather, and Bev Green for their efforts on the Marketing Plan; and Lynn Ladd, Cathy Wilber, Diane Haymans and Tommy Surrency for their participation with the RBOS 2 and Service Level Templates.

Congratulations for the hard work these individuals put forth and the many accomplishments made with the 2003 Strategic Business Plan.

One Voice

Facilities Team Southeast
NAS Jacksonville, Fla. 32212

Commanding Officer, PWC JAX/EFA SE Capt. Charlie Khan
Commanding Officer, PWC Pensacola Capt. Charles Miller, III
Executive Officer, PWC JAX/EFA SE Cmdr. Van Dobson
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Important Numbers

CO's Fraud, Waste/Abuse Hot Line: (904) 542-5335
DoD Hot Line: (800) 424-9098
Navy Hot Line: (800) 522-3451
NAVFAC Hot Line: COM (202) 685-1833, DSN 325-1833
Navy Sexual Harassment Advice Line: (800) 253-0931
NAS JAX Police: (904) 542-2661
Fire/Rescue: 911

Employee Assistance Program: PWC JAX/Mayport/Charleston - (904) 296-9436 or (800) 327-9757, EFA SE/ROICC - (800) 677-5327, and PWC Pensacola - (866) 433-3277

NS Mayport and NAS JAX get mini electric cars

New Clean Fuel Cars Good for Environment, Affordable

They may look funny but the Navy's new mini alternative vehicles are real gems, Global Electric Motors (GEMs) that is. To conserve energy and save money, Navy Public Works Center Jacksonville (PWC JAX), is purchasing five GEMs, two for Naval Station Mayport and three for Naval Air Station Jacksonville.

PWC JAX will be leasing these vehicles across the Southeast Region and customers will have a choice of either a two or four passenger vehicle. The lease will have minimum three-year contract with an early turn-in penalty. "Providing this lease program will save our customers money. The trend of alternative fuel vehicles is moving toward these electric vehicles and we need to be proactive in bringing these opportunities to our customers," says PWC JAX Commanding Officer Capt. Charlie Khan.

Customers could see savings of up to 57 percent per year. For example, the annual cost for renting a compact pickup is \$4,257, a passenger van is \$5,561 and a GEM is \$2,371. These totals include the monthly rental plus the fuel cost.

The clean fuel vehicles can be used on any road posting a speed limit of 35 mph or less, both on and off base. Drivers of these vehicles must hold a valid drivers license. GEMs have a top speed 24 mph and com-

ply with the mandatory motor vehicle safety equipment required by the National Highway Traffic Safety Administration (NHTSA). "The weather in the south is perfect for this vehicle. They are great for getting around on the base," claims Frank Rogers, transportation specialist, PWC JAX. Additionally, the vehicles are easy to operate and run up to 30 miles before recharging.

For more information on the GEM vehicle, contact the FTSE Transportation Department at 904-542-5140, ext. 3700 or email pwctr@pwcjax.navy.mil.



Global Electric Motors (GEMs) such as this will soon be found on area bases.

Local SAME post members judge science fair

The future looks bright through the eyes of creative and ambitious young adults

Several Society of American Military Engineers (SAME) members participated in judging the Northeast Florida Science and Engineering Fair held Feb. 3. The team judged projects from junior and senior high school students in the categories of physics and engineering with 53 physics and 42 engineering projects in all.

SAME recognized the following projects:

Engineering - Factors Affecting Cooperative Robotic Behavior, by Donald Eng, 11th grader at Stanton Prep and The Impact of Curing Temperature on the Strength of Concrete, by John Woodward, 6th grader at St. Josephs.

Physics - Matrix Mechanics and Non-commutative Algebra: Uses in Quantum Mechanics and Magic Squares, by Vincent Huynh Dan from Stanton Prep and Geronimo, by Amanda Marie Edwards from St. Josephs.

Judges representing the JAX Post SAME included Dick Prosser, Eugene Yerkes, Al Walker, Cmdr. Van Dobson, Andrew Montgomery, Dave Atteberry, Ken Melchiorre and Len Scullion.

Awards and recognition were handed out Feb. 5 at the Fairgrounds Arena. Thanks to all who participated.



Cmdr. Van Dobson reviews a science project with one of the students.

FTSE JAX area employees support troops overseas

From Jan. 12 through Feb. 11, FTSE employees in Jacksonville and Mayport participated in Operation Soldiers' Library, collecting books and videotapes for America's soldiers and sailors serving overseas. Operation Soldiers' Library was coordinated by the Florida Writers' Association (FWA), in conjunction with the USO. Books and videotapes were collected and sent to the local USO offices across Florida.



Renie Dominguez sorts through the hundreds of books that were donated to Operation Soldiers' Library.

Over 650 books and videotapes were collected and taken to the USO onboard NS Mayport. The donated books were inscribed with messages of support for the service men and women who will read them. Children's books were also collected for the many day care centers and school libraries on overseas military bases.

FWA reports that they reached their goal of over 20,000 items. "Thank you and yours so much for all you did for our bookdrive! Your halos are all a shinin' and please thank all involved for us as well that helped from your end," Caryn Suarez, FWA President wrote. The servicemen and women overseas will greatly appreciate these efforts.



Observe ethics rules during the political campaign season

By Tom Kathe, counsel, PWC JAX

During the political campaign season, the Joint Ethics Regulation (JER) at 6-203 sets out prohibitions on specific political activities by DoD civilian employees. Included in these prohibitions are wearing political buttons while on duty. JER 6-203 provides as follows:

"Civilian DoD employees may not: a. Use official authority or influence for the purpose of interfering with or affecting the result of an election; b. Collect political contributions unless both the collector and the donor are members of the same federal labor organization or employee organization and the donor is not a subordinate; c. Knowingly solicit or discourage the political activity of any person who has business with DoD; d. Engage in political activity while on duty; e. Engage in political activity while in any Federal work place; f. Engage in political activity while wearing an official uniform or displaying official insignia identifying the office or position of the DoD employee; g. Engage in political activity while using a Government owned or leased vehicle; h. Solicit political contributions from the general public; i. Be a candidate for public office in partisan elections; j. Wear political buttons while on duty; k. Contribute to the political campaign of another Federal Government employee who is in the DoD employee's chain of command or supervision or who is the employing authority."

If you have any questions, contact the FTSE Counsel Office at 904-542-5140, ext. 2004.

Naval Facilities Engineering Command civilian named executive director

Former comptroller promoted to number two position

WASHINGTON NAVY YARD, D.C. – John E. Roark, Jr., a member of the Senior Executive Service (SES) at Naval Facilities Engineering Command (NAVFAC), was named to the newly created position of Executive Director January 7. Roark is the first to fill this new billet.

“John has been a leader at NAVFAC for many years and his insight, experience and wisdom will be an invaluable asset to the future of our team,” said Rear Adm. Michael K. Loose, commander of NAVFAC.

The Executive Director is second in command of NAVFAC, a civilian position that replaces the Vice Commander military position recently vacated due to the routine reassignment of the previous military incumbent.

Roark, a native of Lowell, Mass., began his federal service with NAVFAC in 1971 as a management analyst. He was promoted to the SES in 1981 and has worked in various assignments at NAVFAC. His previous positions include deputy assistant commander for public works centers, assistant commander for facilities and transportation, deputy comptroller and comptroller.

Roark, an Army veteran, is a graduate of the University of Massachusetts at Amherst and The American University in Washington, D.C., where he was a Department of Defense Graduate Fellow. Roark has twice received the Meritorious Executive Rank Award from the President.



**NAVFAC Executive Director
John E. Roark, Jr.**

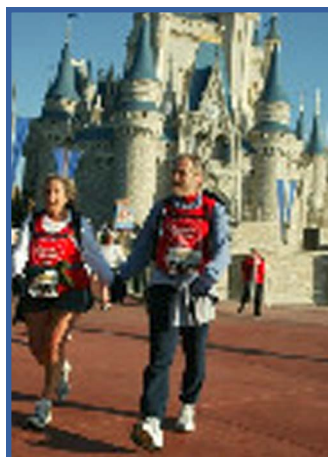
FTSE teammate runs for a cure

By Lt. Wes Hamill, PWC Pensacola

PWC Pensacola Engineering Technician Wayne Boulanger recently completed the Walt Disney World Marathon in an effort to raise money in the fight against a debilitating neurological disorder that claimed the life of his daughter.

In May of last year, Boulanger lost his daughter, Tiffany, to ataxia-telangiectasia (A-T), a rare genetic disorder similar to Multiple Sclerosis. Boulanger and his wife, Kathy, joined 244 other members of the A-T Children's Project in completing the marathon for charity. The group raised more than \$700,000 to help fund medical research for a cure.

The Boulanger's decided to begin training in August 2003 for the 26-mile race as a way to cope with their recent tragedy. “We started out walking two miles and built up from there. We needed



**Wayne Boulanger and his wife
ran for a cure - Ataxia-
telangiectasia - at the Disney
Marathon in January. The
group raised more than
\$700,000.**

something to do together to focus and direct our attention,” said Boulanger.

Walt Disney World was a fitting venue for the event. The Magic Kingdom was Tiffany's favorite place.

While training for the January race the Boulanger's each lost fifteen pounds and overcame knee and foot injuries. During the race, Wayne fought a painful blister on his toe, but used his daughter for inspiration in the final few miles. “I was talking to her the whole way,” claimed Wayne Boulanger.

The Disney Marathon was the Boulanger's first marathon, but it won't be their last race. Wayne hopes to shave an hour off his time in next year's event and plans to complete the Double Bridge Run, a 15K race, in Pensacola, Fla. this spring.

NAVFAC announces Engineers of the Year

Award recognizes command's top engineers

WASHINGTON NAVY YARD, D.C. – The Naval Facilities Engineering Command (NAVFAC) announced its 2004 Military and Civilian Engineers of the Year Jan. 9.

The award is given annually to encourage and recognize individual engineering excellence, outstanding professional achievement and technical expertise.

Kalani M. Fukuda, of NAVFAC's Pacific Division (PACDIV), was selected as the Civilian Engineer of the Year and Lt. Cmdr. Brett Blanton, of NAVFAC's Southern Division (SOUTHDIR), is the Military Engineer of the Year.

"Their superior work has truly distinguished them as outstanding members of the engineering profession," says Rear Adm. Michael K. Loose, NAVFAC Commander and Chief of Civil Engineers. "Congratulations to Mr. Fukuda and Lt. Cmdr. Blanton and to all the NAVFAC

nominees for outstanding service to the Navy."

Fukuda earned Civilian Engineer of the Year honors for contributing directly to the operational readiness of the Pacific Command and the Central Command war-fighting efforts. He developed several high-visibility Diego Garcia projects in support of Afghanistan war efforts, including an urgent communications facility, tent camp drainage system and other improvements totaling \$7.1 million. He was a key team member in assessing the more than \$220 million in facility damage incurred by Super Typhoon Pongsona, and developed a consolidated budget package for Commander Pacific Fleet that successfully resulted in more than \$32 million of supplemental funding allowing rapid repair of damaged facilities.

Blanton, a 1993 Naval Academy graduate, was selected as Military

Engineer of the Year after serving as operations officer, Coalition Provisional Authority (CPA)-Baghdad, which managed all reconstruction and humanitarian assistance efforts in Baghdad. He masterfully coordinated with the most senior levels of two Army Divisions, V Corps, United Nations organizations, Iraqi ministers and Non-Governmental Organizations to execute more than \$250 million in reconstruction projects in a remarkable three-month period. He also single-handedly developed CPA-Baghdad's matrix-based management system. Through this technique, he coordinated all civilian reconstruction experts, contract specialists, non-governmental organizations and Iraqi leaders to focus efforts in restoring basic services in the Iraqi capital, enabling Baghdad to reorganize operations within the city's nine municipalities.

Crusin' news from your travelin' crew

By Dawn Reed and Aggie Ricks, travel coordinators

The Commercial Travel Office (CTO) also known as Scheduled Airline Traffic Office (SATO) is to be utilized for **all** travel arrangements. CTO/SATO phone numbers for each of the FTSE sites are listed below:

Charleston Site - (843) 824-2666
Jacksonville Site/Mayport Site/EFA SE - (904) 542-3550
Kings Bay - (912) 778-5676
Panama City Site - (850) 234-4545
PWC Pensacola - (800) 716-7286

Be advised that reservations made online or direct to the hotel may **not** be reimbursable. Recent changes in travel guidelines require travel arrangements to be made through CTO/SATO.

Contact a PWC JAX Travel Coordinator at travel@pwcjax.navy.mil or Shelly McLane, EFA SE, at (904) 542-8745, ext. 1100 with questions regarding the recent JTR change or other travel matters.

TSP strong

From FedWeek, Feb. 11

All five Thrift Savings Plan funds posted gains in January, with the small and mid-capitalization stock (S) fund leading with a 3.53 percent monthly gain that brought its 12-month return to 51.33 percent. The common stock (C) and international stock (I) fund rose 1.8 and 1.32 percent, respectively, in January, for 12-month gains of 34.44 and 45.94 percent. The bond (F) and government securities (G) funds gained 0.8 and 0.29 percent in January, respectively, for 12-month returns of 4.84 and 4.06 percent.

The Safety, Health, and Return-to-Employment (SHARE) Initiative

From President George W. Bush

The cost of Federal workplace injuries, when measured by workers' compensation losses, is more than \$2 billion and 2 million lost production days annually. In fiscal year 2003, the Federal workforce of almost 2.7 million filed more than 168,000 injury claims. Behind these numbers lie pain and suffering by workers and their families. Clearly, Government agencies should strive to do more to improve workplace safety and health and reduce the costs of injury to workers and taxpayers. Many workplace injuries are preventable.

Therefore, I am establishing SHARE: Safety, Health, and Return-to-Employment Initiative, a safe workplace initiative for fiscal years 2004-2006. The initiative's four goals cover the most important elements of a strong safety and health management program: lower workplace injury and illness case rates, lower lost-time injury and illness case rates, timely reporting of injuries and illnesses, and fewer lost days resulting from work injuries and illnesses. The Secretary of Labor will lead the SHARE Initiative and will measure the performance of each department and agency against the goals. I direct all executive branch departments and agencies to participate in SHARE for this 3-year period.

Each department and agency will collaborate with the Department of Labor to establish challenging annual goals based on its current performance in the four areas. The Department of Labor will measure and track agency performance, and will report to me annually on each agency's progress towards meeting its goals. The Department of Labor's Occupational Safety and Health Administration and Office of Workers' Compensation Programs will also work with Federal departments and agencies to develop new workplace strategies to improve safety and health at high injury rate sites, assist them in improving the timeliness of reporting claims through electronic and other means, and guide them in providing suitable work and tools for injured and disabled employees.

Federal supervisors and managers must focus management tools and resources on eliminating unsafe and unhealthy working conditions. Federal employees should be encouraged to perform their jobs safely, effectively, and alertly to remain injury-free. Dedication to ensuring our Government workforce family is safe and healthy preserves the resources of Government and helps promote the delivery of Government services to the American people.



FTSE teammate from PWC Pensacola retires after 16 years of service

Mark Seward retires after 16 years with Navy Public Works Center, Pensacola, Fla. Most of his career was spent as a pipe fitter in the Emergency/Service Work Shop and the Pipe Shop. He served in the Army Reserves, on the Navy Public Works Center EEO Committee, and as a Boy Scout leader. Seward will be remembered as the most prepared person in Public Works for Y2K with enough food, water and supplies. He and his wife are active members of Hillcrest Baptist Church. Best wishes in his post retirement endeavors.



PWC Pensacola Commanding Officer Capt. Charles Miller presents Mark Seward with a certification of retirement.

Cmdr. Lipski retires after 20 years of service

EFA SE Executive Officer retires, joining the civil servants

Cmdr. Mike Lipski, executive officer, Engineering Field Activity Southeast, Jacksonville, Fla., retired on March 20 after 20 years of dedicated service to the United States Navy. The ceremony was held at the BOQ Pavilion overlooking the St. John's River on board NAS Jacksonville.



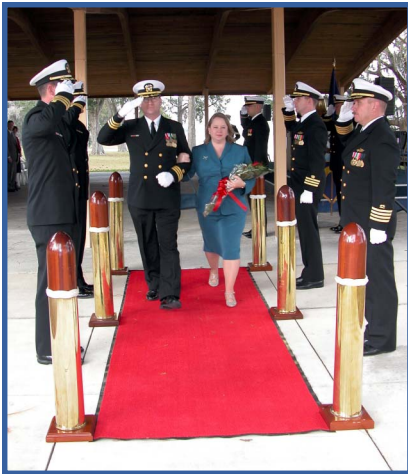
The guest speaker for Lipski's retirement ceremony was retired Navy Capt. Doug Ayars. Lipski introduced Ayars stating, "Throughout my career he has been a role model. He was my advisor at the Civil Engineer Corps Officer School, a mentor during my first tour as an Assistant Resident Officer in Charge of Construction, but most importantly, he has been my friend," claimed Lipski. Many in attendance recognized Ayars as he was the Commanding Officer for Navy Public



Works Center Jacksonville from July 1998 to July 2000.

During the ceremony, EFA SE/PWC JAX Commanding Officer Capt. Charlie Khan presented Lipski numerous awards, letters of appreciation and the Certificate of Retirement from the Armed Forces of the United States of America.

Khan presented Lipski with the Meritorious Service Medal (Gold Star in lieu of Second Award) for consistently performing the demanding duties of the Executive Officer, EFA SE, in an exemplary and highly professional manner. Throughout his tour, Lipski displayed exceptional technical acumen and acquisition skills overseeing the administration of over 3,000 design, construction and service contracts valued in excess of \$410 million. His



strong mentorship and unwavering commitment to junior officer development increased their professional growth and inspired cohesiveness in a ward-room of 30 Civil Engineer Corps officers spread across the entire tri-site area.

Lipski made tremendous achievements throughout his career that did not go unrecognized throughout NAVFAC. "You have set the course for the future, enabling the entire EFA SE to provide improved services more efficiently and effectively as a highly cohesive team... Your superb leadership and facilities expertise are invaluable to the Navy and the NAVFAC family, and your efforts and initiatives will be felt for years to come," writes NAVFAC Southern Division Commander Capt. P.G. McMahon. The

Chief of Civil Engineers Rear Admiral M. K. Loose wrote, "As I look back over your career, I am impressed by the many assignments you fulfilled so professionally, facing each challenge with enthusiasm and dedication."

Lipski asked four of his fellow naval officers and friends to be honorary sideboys for the ceremony, which included Capt. Brian Scott, Cmdr. Rob Fetter, Cmdr. Mike Huggins and Lt. Jorge Cuadros. Many officers, civilians and family members were on hand to pay tribute to Lipski's career, as he was relieved of his watch by those who he trained, guided, and led for the past 20 years.

Lipski spoke of his family and his father serving in the Navy. His entire life has been filled with memories of his



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FTSE employees share their memorable experiences with Cmdr. Lipski

Many FTSE teammates attended EFA SE Executive Officer Cmdr. Mike Lipski's retirement luncheon. Many presented Lipski with tokens of their appreciation and experiences gained from working with him during his tour in Jacksonville. Below you will see a few of the "precious moments" captured during the luncheon.

Lipski has had a great impact on FTSE, providing superb leadership and innovation for a continuously changing environment. He will be missed by many. Best wishes go out to Cmdr. Lipski and his wife, Jill.



Sandy White presents Cmdr. Mike Lipski with a "timecard cop" kit and an honorary HAT. The timecard cop kit will remind him of the importance of calculating appropriate time requirements. The HAT is the Headquarters Acquisition Team. Lipski was acknowledged as the first honorary member.



What could Scooby Doo be hiding?



Oh! New scooby bag, old golf clubs! I thought I threw them away! You are all civil servants, do you really think I am going to have time to do this with my new job? I won't be in sunny Florida anymore.



FTSE employees present Cmdr. Lipski with a scrapbook commemorating the many accomplishments and friends made during his tour in Jacksonville and they presented Cmdr. Lipski's wife with a beautiful flower arrangement.



PWC JAX/EFA SE Commanding Officer Capt. Charlie Khan presents Cmdr. Lipski with a plaque of the lone sailor surrounded with area command coins.

SBA Administrator visits Jacksonville

FTSE small and disadvantaged business utilization program manager met with small business owners

The U.S. Small Business Administration (SBA) Region IV held a luncheon at the University of North Florida Conference Center on Jan. 26. Many local companies, government agencies, and non-profit organizations set up displays to meet and speak with small business owners. Conference attendees came from all across Florida to hear about the many opportunities and assistance available to small business owners through SBA.

Small Business Administrator Hector Barreto was on hand at the luncheon visiting Jacksonville as part of his SBA Economic Growth Tour. Jacksonville was the fifth city on the list of eleven cities throughout the United States that he will visit. "This year is special, it is the 50th anniversary celebration for the agency. I couldn't think of a better way to celebrate than to go around the country and hear what you (small business owners) have to say," said Barreto.

The luncheon kicked off with a Roundtable session where Barreto listened to ten small business owners' concerns so that he could find ways to better serve the needs of small business owners. One of the concerns addressed was the inability for the small business owner to compete with larger companies for government contracts. Some stated that if you are not in D.C., it is very hard to become recognized and known for your area of expertise. They felt that many contracts were awarded (bundled) to larger businesses that could better manage or subcontract out an entire project.

FTSE's Small and Disadvantaged Business Utilization Program Manager Scott Hatcher was on hand to meet with small business owners, sharing with them the types of business we do and the opportunities that may be available to small businesses. This is one of the ways Hatcher has been able to reach out to the community to increase program awareness with an almost immediate response. Hatcher has been successful in increasing program awareness, which is leading the way for FTSE to reach beyond its goals in awarding contracts to small businesses. "Access to the small business community has provided FTSE clients with another more user-friendly, acquisition alternative and, most importantly, made an immediate and profound impact on the ability of FTSE to respond to the needs of the warfighter," says PWC JAX/EFA SE Commanding Officer Capt. Charlie Khan.

For more information on the FTSE Small and Disadvantaged Business Utilization Program, call 904-542-8745, ext. 1105.



Scott Hatcher, small and disadvantaged business utilization program manager, EFA SE, met Hector Barreto, SBA Administrator (left) at the SBA luncheon. Barreto was the keynote speaker at the U.S. Small Business Administration Region IV 50th Anniversary Luncheon held at the UNF Conference Center Jan. 26.



Hatcher discussed business opportunities with small business attendees, such as this couple from Miami, who were in Jacksonville for the conference to gain knowledge on the many opportunities being presented. Information was available about obtaining loans, grants, and employee benefits. Many were in attendance to hear what other small business owners concerns were along with their many success stories.

FTSE's new boot ensign

PWC JAX/EFASE Commanding Officer Capt. Khan recently appointed Ensign Crystine Lesniak as the JAX Area CEC Wardroom Boot Ensign. It is tradition that the most junior Civil Engineer Corps (CEC) Officer be appointed as Boot Ensign. "We bestow upon you the prestigious honor of keeper of the "hallowed high-top." This symbol of your position among the rest of our esteemed group has not been passed down from hand-to-hand, as in any ordinary organization, but from boot to boot," commented Khan.

Lesniak is now charged with ensuring safekeeping, care, love and feeding of the "hallowed high-top" (picture to the right). She must en-

shrine it as a sacred symbol in an area commensurate with its prestige, where all may view and be properly awed by its splendor.

Many responsibilities come with this appointment, such as:

- Spreading the word and soliciting participation in all wardroom social functions.
- Maintaining the wardroom fund.
- Being of good cheer and attitude each and every morning.
- Knowing the appropriate sports scores the morning after all important games. By definition, any game a senior officer asks about is an important game.

Until the next newbie arrives, good luck Crystine!



Ensign Crystine Lesniak was recently appointed as the Boot Ensign.

FY04 Strategic Business Plan rollout

By Gary Hauff, command evaluator

The Commanding Officer and Business Manager have completed visits to all sites briefing all hands on the content and importance of our Strategic Business Plan (SBP). The briefings were conducted as follows:

Panama City	Jan. 20
Pensacola	Jan. 21
Charleston	Feb. 2
Jacksonville	Feb. 18
Mayport	Feb. 19



FTSE teammates from Mayport attend All Hands meeting to learn about the FY04 Strategic Business Plan.

The SBP is in alignment with both NAVFAC and the Region. Action items focus on People, Innovation, Clients and Operations. Teams have been formed and are meeting on a regular basis in an effort to meet SBP goals. If anyone is interested in joining an Action Team, send a request to the command evaluator (HauffGA@pwcjax.navy.mil) and your request will be forwarded to the appropriate Team Leader.

The SBP is located on the Intranet under Command Information and is available on the FTSE Website <http://www.ftse.navy.mil/index.htm> under Strategic Business Plan.

In an ever-changing environment, we must all be flexible and work hard to achieve our goals. No one individual can do this, it takes teamwork, so join a team and become more involved.

Construction continues at NAS JAX main gate

The Yorktown Gate (Main Gate) at Naval Air Station Jacksonville (NAS JAX) will be under construction through June. In an effort to reduce traffic congestion, traffic pattern change notices have been posted along U.S. Highway 17 on both the north and southbound lanes of traffic near NAS JAX. Travelers and visitors to NAS JAX are encouraged to use caution and adhere to traffic pattern changes during construction.

Traffic pattern changes have been set up at the Yorktown Gate as follows:

During the weekday morning rush hours (4:00 a.m. through 8:30 a.m.) traffic will be reduced to two inbound lanes and outbound traffic will be detoured to the Commercial Gate. Weekday mid-day hours (8:30 a.m. through 2:30 p.m.) the traffic will be reduced to two-way traffic, one lane in and one lane out. During the weekday afternoon rush hours (2:30 p.m. through 6:00 p.m.) traffic will be reduced to two lanes outbound with the inbound traffic being detoured to the Birmingham Gate (except for access to Bldg. 9 and 13). Traffic during weekday evenings and nights (6:00 p.m. and 4:00 a.m.) and weekends and federal holidays will be two-way, one lane in and one lane out.

FTSE employee spotlight

Employee's name: Rolando Ortiz

Position: Electrical Engineer

Responsibilities: To engage in planning and/or designing substantial new construction, renovation and improvement projects for a variety of real property facilities. Provide public works support to Navy, other governmental activities, and private contractor operations for government agencies within Jacksonville, Mayport, Pensacola and Panama City, Fla., and Charleston, SC. Prepares cost estimates, projects time schedules, keeps abreast of emerging technologies and support others disciplines.

Work location: Navy Public Works Center, Bldg. 103, NAS Jacksonville, Fla.

Years with PWC: 1-1/2 years

Hobbies/Interest: My biggest hobby is to play sports, tennis, basketball and running so I can eat whatever I want without increasing my weight! I also like to watch movies, go to church and dance. I love to travel, learn from others cultures and customs from different places.

Family: I live in Jacksonville with my lovely wife, Ivette. The rest of my family live in Puerto Rico, so now you know where I travel most of the time.



Rolando Ortiz, electrical engineer, PWC JAX recently completed an extensive intern program becoming one of FTSE's newest permanent employees.

Internship program provides excellent training opportunity

Ortiz recently became a permanent PWC JAX employee after completing an extensive intern program. This program required him to complete specific technical and classroom requirements, rotations and projects. Ortiz began the program in July 2001 and graduated January 2004.

"My interest here in PWC is to provide the best support I can provide to my projects, always giving 100 percent of my enthusiasm and effort to offer excellent products and 100 percent satisfaction to our clients," says Ortiz. Congratulations on completing this intense program and welcome to the FTSE family.

Station safety team responds to derailment

By Susan Piedfort, WPNSTA CHASN Public Affairs Officer

When a commercial train carrying military ordnance to the Naval Weapons Station derailed at the Bennett Yard in North Charleston Jan. 22, CSX and local officials called on the expertise of the Station's explosives safety and Atlantic Ordnance Command team to defuse a potentially explosive situation.

Thirteen cars including three carrying military ordnance derailed at the edge of the rail yard as workers were trying to switch them to another track. Nothing spilled from the containers and no one was hurt. But as crews reached the wreckage during the first hours the morning of Jan. 23, the situation started to look worse and worse. The nonmilitary derailed containers were entangled with those carrying munitions, making the explosives inaccessible. Significant railway delays were inevitable all along the east coast, and closure of Interstate 26 and evacuations of the area were being considered.

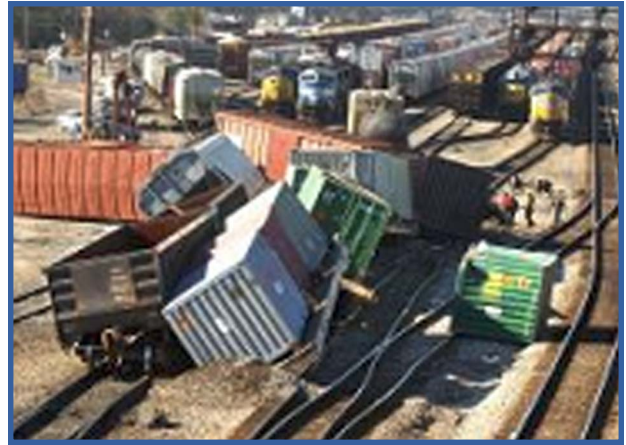
NWS Safety Explosives Officer Fred Cox arrived at the Bennett Yard at 4:30 a.m., and put in more than 24 hours at the site looking at the damaged containers, inspecting and evaluating the ordnance and advising railroad and emergency officials on the safest procedures. "The safety of the community was the first priority," Cox said. "My main concern was to get the cars safely back on transportation and into the safe compounds of our Station."

With Cox at the scene was Arvin Foes, deputy to Commander Edward Tulenko, officer in charge of the Atlantic Ordnance Command (AOC) Detachment Charleston. In addition to setting up a 24-hour watch, Tulenko assembled a support team back on Station comprised of USMC Liaison CWO3 Taylor, AOC Material Handler Inspectors James McNeil and Kenneth Bausley, Admin Officer Donna Walters, Production Controller Isaac Dingle, Traffic Manager Joann Mitchell, Traffic Management Specialist Brenda Haynes and Material Handler Supervisor Leroy Jones. Terry Fletcher and Ron Turnbull of the safety department assisted at the accident site.

At Bennett Yard, Cox and Foes received a safety brief from the CSX hazardous material team and were taken to the accident. That is when its magnitude really hit home.

"I was surprised at what we saw," said Cox, "even in the dark it was a lot worse than I had even imagined." Cox has 40 years of experience working with all types of ammunition and explosives, blending, mixing, pouring and reclaiming them.

"You can't understand the power of derailment until



you are crawling between the containers looking at the damage," Foes added. The trucks had been sheared from under the containers, which Foes said looked as if they had been tossed upon each other like pixie sticks.

The police, military explosive ordnance disposal (EOD) teams and CSX were counting on the Naval Weapons Station to identify the items in the containers, assess their safety and determine if they could be moved. As helicopters circled overhead and Red Cross and medical crews stood by, cranes and ground crews hired by CSX carefully cleared the nonmilitary containers. The painstaking operation to remove the empty cars took all day. Extreme care was taken not to disturb the explosive cars tangled with the others.

According to Cox and Foes, the procedure was a model of interservice cooperation. "Army and Air Force EOD were on scene to make sure explosives were safe to handle and we the Navy team were in charge of inspecting cars and the explosives, and making sure that cars were secured for transporting to the Station," Cox said. "We all worked together and discussed what had to be done," he added. They also provided technical data to the Army EOD experts on some of the Navy-unique weapons.

"There was also a great amount of cooperation across the board, between CSX, EOD, the CSX hazmat person," said Foes. They had the SOPs in place, they had the equipment needed; there was just a tremendous amount of teamwork all over the place."

By 5 p.m. all but two rail cars blocking the munitions containers were cleared. By 8:15 p.m. it was determined the ordnance was safe to move and North Charleston police decided not to evacuate. The deci-

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National do-not-call registry

From Deputy Assistant Judge Advocate General, Legal Assistance

*Federal trade commission and federal communications commission
do not call rules (LAPA 06-04)*

Congress passed two Acts in response to consumer concerns about the growing number of unsolicited telephone marketing calls to their homes and the increasing use of automated and prerecorded messages. The Acts, the Telephone Consumer Protection Act (TCPA) and the Telemarketing Consumer Fraud and Abuse Prevention Act (TCFAPA) were passed in 1991 and 1994 respectively. The Federal Communications Commission (FCC) enforces the TCPA and the Federal Trade Commission (FTC) enforces the TCFAPA. Each agency has promulgated rules to regulate telephone solicitation and to aid consumers who wish to limit these uninvited calls.

The FTC issued the Telemarketing Sales Rule (TSR) in 1995. The Rule was amended on Jan. 29, 2003. Like the original TSR, the amended Rule implements the TCFAPA. The TCFAPA gives the FTC and state at-

torneys general tools to combat telemarketing fraud, gives consumers added privacy protections and defenses against unscrupulous telemarketers, and helps consumers tell the difference between fraudulent and legitimate telemarketing. The TSR applies to telemarketers who market using interstate calls, carries an \$11,000.00 civil penalty per violation, protects consumer privacy, prevents harassment, requires disclosures in credit, prize or negative option transactions, and addresses charitable solicitations.

On June 26, 2003, the FCC revised its rules implementing the TCPA. The FCC rules apply to both inter- and intrastate calls, provides a private cause of action for citizens, places restrictions on abandoned calls, sets specific time periods in which telemarketers may call, limits the use of auto dialers, artificial and prerecorded voice calls, and requires

businesses to provide information via Caller ID. To assist consumers in their fight against the intrusion of telemarketing calls, the FCC in coordination with the FTC created the National Do-Not-Call Registry.

The National Do-Not-Call Registry applies to all telemarketers (with the exception of certain non-profit organizations), and covers both interstate and intrastate telemarketing calls. Once a consumer is listed on the registry commercial telemarketers are not allowed to call. Registration is free, and once registered the phone number will remain on the list for five years. A consumer may re-enter their number onto the list when the five years have passed, and they may remove their name from the list at any time. Consumers can register on-line or by telephone for the national do-

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Kings Bay MWR breaks ground for new RV park

By Journalist First Class Jennifer Spinner, NSBase Kings Bay Public Affairs

Naval Submarine Base Kings Bay, Ga., Feb. 11 – Ground was broken on the banks of Lake D January 15, clearing the way for construction of a new recreational vehicle (RV) park in Kings Bay. The park is a first for Naval Submarine Base Kings Bay and Morale Welfare and Recreation (MWR) director Bob Spinnenweber predicts great success.

“This is a fantastic opportunity for Kings Bay,” said Spinnenweber. “RV parks are a consistent money-maker for MWR at other bases and that means more revenue to support more quality of life programs for Kings Bay Sailors and Marines.”

Once complete, the park will offer 50 RV spaces complete with electric, water and sanitation hook-ups as well



Kings Bay RV Park project recently held groundbreaking. The new RV park complete with 50 developed RV sites, roads, and a bathhouse and optional park office all with full utility services.

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FTSE provides support to NAVSO move

By Ensign Giuseppe Perniciaro, assistant operations officer, NS Mayport

In support of NAVSO's relocation from Roosevelt Roads to NS Mayport, FTSE was quick to respond to some unusual requirements in moving equipment stateside. FTSE staff coordinated requirements for long-shoring certification through the Navy Crane Center to support off-load to meet the customers needs.

After sorting through the details and logistics and over an entire day of on-load at Roosevelt Roads, the team was successful in acquiring the equipment necessary to off-load an A-4 aircraft shell, two 20-foot CONEX boxes weighing 1400 pounds each, 39 POVs and two 20-foot boats and trailers. Communication between all parties involved was the key to a successful evolution.



FTSE coordinates crane service for relocation of vehicles (i.e., A-4 aircraft above) from Roosevelt Roads to NS Mayport.

RV park

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as a central community center, kitchen and bathhouse. Fifteen of the spaces will be "pull-through" to accommodate larger vehicles and five will be handicapped-accessible.

Spinnenweber said he believes the park will draw retirees and snow birds looking to escape cold weather farther north.

"We already have a large number of retirees who return to the area year after year," he said. "Now they will be able to bring their RV on base and stay right here. It's also a good place to get away for the weekend – just park your RV!"

Kings Bay also offers a convenient stopover location for RV'ers driving down to Naval Air Station Key West, which boasts the busiest RV park in the fleet. CMDMC (SS) John Bradley, NSB Kings Bay command master chief, said he believes that Kings Bay could experience similar success.

"I've been to other bases with RV parks and they are always full," said Bradley. "The parks have almost no overhead which makes them extremely profitable for the local MWR program. The people who stay at the parks take good care of the facilities and return year after year. It's a win-win situation."

Funding for the \$1.7 million facility comes after nearly four years of studies and consideration from Naval Personnel Command (NPC).

"The project was ultimately funded by NPC," said Spinnenweber. "We are building the park with a loan and Kings Bay MWR will pay back the full amount over a 25-year period. It is very similar to mortgaging a home."

The park is scheduled to open in time for the July 4th weekend and will be open to all MWR patrons, including Department of Defense civilian employees.

Do-not-call

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not-call registry. To register on-line log on to National Do Not Call Registry at www.donotcall.gov. To register by telephone, consumers may call 1-888-382-1222; for TTY call 1-866-290-4236. The consumer must call from the phone number they wish to register.

Many states also have laws regulating telemarketing. States have the option to use the National Do-Not-Call Registry, to establish their own registry, or to maintain both. Additionally the state requirements may be more stringent than those established by the federal regulations. Currently, Florida is continuing to maintain its own state-specific do-not-call list. Florida will share the numbers on its existing state list with the national registry. As a result, Florida consumers who have already signed up for the state list do not need to re-register to have the protections of both federal and state law. Information about the Florida list can be found at: www.800helpfla.com. For those of you in South Carolina, they do not have a specific do-not-call registry.

NMCI is coming, are you ready?

By Steve Straughn, information security systems officer,
PWC JAX

NMCI cutover is scheduled late March for the Jacksonville and Mayport sites. Everyone needs to prepare for the upcoming NMCI transition by reviewing the documentation available on the PWC JAX Intranet — NMCI Information link or from a department representative. Users should have completed their preparation checklist by Feb. 27 and plan to attend NMCI Operational Readiness Training (ORT). The training will be held in March at the base theater. Schedules will be distributed as soon as they are available.

Common Access Card (CAC) and NMCI

The Common Access Card (CAC) and its Public Key Infrastructure (PKI) certificates will have to be updated with the new NMCI email information. If an employee does not remember their PIN number, then they will need to get it updated.

Eventually, everyone will use the CAC PKI certificate to logon to NMCI and various applications, as well as to digitally sign and encrypt e-mail and other documents.

Lipski retirement - continued from page 8

father's service to the Navy and now his own, a time span of 43 years. "I have known some extraordinary people while serving in the Navy. I'm grateful that some were able to be here today. And to Facilities Team Southeast, thank you for allowing me to make my transition while being part of your team. You're an exceptional group of professionals. I can't recall seeing a team manage so much change and still rise to every occasion," Lipski stated.

Lastly, Lipski thanked his family for all of the sacrifices they made and to his father for inspiring him to join the Navy 20 years ago.

On-the-spot awards

- Robert Stewart, PWC JAX
- William Burns, PWC JAX
- Theodore Baggott, PWC JAX – Mayport Site
- Ramon Gonzalez, PWC JAX
- Lillian Mathews, PWC JAX
- Michelle Edwards, PWC JAX – Mayport Site
- Marie Bass, PWC JAX – Panama City Site

FTSE departures

- Marie Bass, PWC JAX – Panama City Site
- Paul Price, PWC JAX
- Terry Flowers, PWC JAX – Panama City Site
- Horace Murdock, PWC Pensacola
- Carl Wheelus, PWC Pensacola

Derailment

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sion was made to transport the ordnance by rail, and the cars were all loaded and moved to a holding area, then secured and covered for the trip back to the Station. A train operations crew from the Public Works Center Jacksonville consisting of Randy Tumbleson, James Green, Riddick Craven and Michael Brannon received the train carrying the damaged containers and moved them to a safe location on the Station.

Through the night, and under the close watch of the Naval Weapons Station team, the containers of military ordnance came safely on board, and by the time most area residents woke up the next morning, the potentially dangerous situation was over.

Cox attributes the success of the operation to the outstanding teamwork and support of everyone involved. Early on, CSX vice presidents flew in to the site from Jacksonville, Fla., and met with Cox to discuss the situation. After the meeting the CSX officials told their crew leaders to make sure Cox had whatever he needed to get the track cleared and ammunition to NWS Charleston. Everybody at the site was working toward a common goal.

"Looking back on how many different organizations and different backgrounds of these people, the whole cleanup went very well," Cox said.